

## **Experienced teacher of A level French**

An enthusiastic, dedicated and experienced teacher of A level French is required to join this highly successful department in London's leading independent sixth form college. Brampton College has come top of the DfE A level league tables of sixth form colleges in London for the last nine years. We were also placed 4<sup>th</sup> in the country for added value in 2009. Teaching is in small groups of highly motivated students. Excellent pay and conditions, including an attractive bonus.

## **The College**

Since 1991 Brampton College has grown steadily to become one of the most successful Independent Sixth Form Colleges in the country, with 250 students on roll in the current academic year. We maintain a tradition of excellence, offering expert teaching in an environment which is friendly, supportive and encouraging but with a high level of academic discipline. The prevailing ethos is one of hard work where students enjoy learning and want to succeed. This has resulted in a consistently high proportion of our students achieving top grades and succeeding in entrance to competitive degree courses at university. This is achieved through having a staff of highly dedicated and enthusiastic teachers together with small classes where students can receive individual help and attention.

In 2009 56% of A level candidates obtained A grades and 86% A/B grades. Brampton College came third nationally in the DCSF league table of Independent Sixth Form Colleges in 2006 and has come top of all Sixth Form Colleges in London for the last nine years, ranked on average point score per A level. We were also placed 4<sup>th</sup> in the country in 2009 in the DCSF achievement and attainment tables which measure contextual Added Value. We attract a large number of highly motivated A level students. Teaching is in small classes with an average size of 6.5 students.

The College was inspected by Ofsted in February 2009. In the judgement of the Inspector 'Brampton College provides an outstanding quality of education' and he also judged the quality of teaching and assessment as outstanding. A copy of the report is attached.

Students come to the College with the aim of obtaining high grades in their examinations, in order to achieve university entrance. Our role is primarily to help each individual student succeed in their aspirations and achieve their best possible exam results. Through our specialised UCAS programme, we also provide careful guidance and expertise in obtaining a university place. But, more than this, we are concerned with broader educational objectives, such as developing students' confidence, self-motivation and capacity to think for themselves, as well as teaching them how to study effectively in preparation for university education.

We currently have over 150 students on two year A level courses. We also have approximately 30 students who have transferred to us after having completed AS levels at another school, 10 GCSE students and the remainder on one year and one-term A level courses. We are one of the largest retake Colleges in the country with a large number of students applying for Medicine, Dentistry, Law, Economics and other competitive courses.

We are situated in new purpose-built premises close to the amenities of Hendon, London NW4. The building has been designed to meet our requirements and includes a purpose-built art studio, four new laboratories, excellent computer facilities, a library, main hall, staff room and student common room. The recent Ofsted report commented, "The accommodation is maintained to a very high standard which enhances the climate for learning."

To view the College website and find out more: [www.bramptoncollege.com](http://www.bramptoncollege.com)

Principal: Bernard Canetti BA (Hons) MSc MA

### Person specification

<b>Professional Experience</b>	Effective communication skills in relation to dealing with staff, parents and external organisations
Proven record of excellent A level teaching in French	Good organisational skills in terms of ability to meet deadlines and keep accurate records
Evidence of continuing professional development	Ability to teach another A level subject (not essential)
Knowledge and understanding of current educational and curricular developments	
	<b>Personal qualities</b>
<b>Knowledge and Skills</b>	Commitment to individual student needs
	Reliability
Excellent knowledge of French language, culture and literature (native speaker not essential)	A sense of humour, flexibility and a positive, 'can-do' approach.
Ability to engage with students and develop their interest in the subject.	Commitment to working in a team

### The French Department

French is part of a small but highly successful Modern Languages Department at the College, offering both A level and GCSE courses. Apart from the regular two year A level course, we occasionally provide for students who are re-sitting A level modules either in January or in June exams, for students going on to the second year of an A level course, having studied AS elsewhere and for those students whose level of proficiency allow them to sit the A level over one year. Both A level and GCSE courses are offered on the Edexcel examination board.

Currently French is made up of two part-time teachers, reporting to Mike Wheeldon, the Vice Principal for Arts and Social Sciences. The post arises because of the departure of one of these part-teachers. We also offer Spanish and German A level, both of which subjects are staffed by part-time teachers.

The department has a strong record of A level exam results - 100% A-C grades in the last two years - and students from the Modern Languages Department regularly go on to study languages at university. The department is situated in its own fully equipped languages room, and students are encouraged to make use of its extensive DVD and foreign language book resources.

The Teacher of French will be expected to work closely with the existing other part-time French teacher and the vice Principal to maintain and improve the standard of academic excellence in the department and ensure that students receive proper support in their studies.

*For further details about the post, please see the Job Specification and the Person Specification*

## **Job Specification**

The specific duties of the post at Brampton college can be summarised as follows.

### **1. Teaching**

- Planning, preparing and teaching courses and lessons,
- Regular setting and marking of work (including tests and mock examinations)
- providing tutorial support to students needing individual help;
- Providing occasional covering lessons for the absence of colleagues;
- Reporting punctually on the progress of students via the College's online system of fortnightly records.

### **2. Additional duties**

- Attending parents evenings
- Participating in departmental and staff meetings
- Invigilation of mock exams and public exams in January and May / June.

### **3. Assessments and Reports**

Providing or contributing to oral and written assessments, reports and references relating to individual students and groups of students, including regular written reports to parents according to the published schedule.

### **4. Appraisal**

Participating in the college's professional development programme.

*The post is remunerated by a generous hourly rate. An attractive bonus is paid to all staff who return to work at the college for the following academic year.*

