

How We Use Your Information Privacy Notice for Students

Brampton College

November 2024

Pupil Privacy Notice for older students - Key Information

We'd like to let you know how and why we collect information about you and what we do with it. This information is called "personal data". The College uses all sorts of personal data. We use your personal data to:

- Teach you and other students;
- Make sure that you and others are behaving properly;
- Look after you and other people e.g. your friends;
- Make sure that we comply with the law, and to protect and take care of the College; and
- Advertise the College and tell people about the College and what we do here e.g. we may use photos of you in our prospectus, on our website or on social media.

Here are some examples of how we use your personal data and where that personal data comes from.

- Admissions forms give us lots of personal data. We get information from you, your parents, your teachers and other pupils. Your old school also gives us information about you.
- Sometimes we get personal data from your doctors and others where we need this to look after you.
- We may need to report some of your personal data to the government (e.g. the Department for Education). We will need to tell the local authority that you attend the College if you leave the College or if we have concerns about you.
- We tell your parents or education guardian about how well you are doing at College. We will also tell them about your behaviour where we think this is the right thing to do.
- We may use photos or videos of you to show what the College is like and to advertise the College. These photos and videos may be put on the College's website, on our social media or in our prospectus. We may continue to use these photos and videos after you have left the College. Sometimes we use photos and videos for teaching purposes, for example, to record a drama lesson.
- We publish our public exam results, sports fixtures and other news on the website. We also put articles and photos in the local news to tell people about what we have been doing.
- We use CCTV to make sure the College site is safe and sometimes to investigate incidents (e.g. where pupils have been misbehaving or someone has been hurt). CCTV is not used in private areas such as changing rooms or toilets. More information can be found in our Data Protection policy here [BC-Data-Protection-Policy-24-25-V2.pdf](#)
- We will send you information to keep you up to date with what is happening at the College. For example, by sending you information about events and activities taking place and the College newsletter.
- We may keep you updated about what is happening at the College after you have left, including telling you about events and activities and to find out how you are getting on.
- We have a way to see what you are doing when you use school computers or the internet and we can also block websites and content that are not good for you. This helps to keep you and others safe. We have a longer version of this document that goes into more detail, below.

You have some important rights in your personal data. You can ask us to:

- correct your personal data if you think there is a mistake or if something is missing, for example, if we have the wrong address for you;
- give you a copy of your personal data;
- delete your personal data;
- share your personal data with someone else;
- limit how we use your personal data, for example, whilst we check whether there is a mistake in your personal data; and
- object to how we use your personal data.

These rights don't apply in all cases. You can find more detail in the full privacy notice, see below.

Further information

We have a longer document that goes into more detail about how we use your personal data on the College's website. It can be found here [BC-Data-Protection-Policy-24-25-V2.pdf](#)

The longer document includes additional points, such as more information on why we use your personal data and who we share it with.

If you have any questions about how we use your personal data, or if there is anything that you are worried about, please speak to your Personal Tutor or Head of Year. Alternatively, speak to your parents who will talk to us on your behalf.

Introduction

This document helps you to understand **how** and **why** we collect your personal data and **what** we do with it. It also explains the decisions that you can make about your personal data.

If you have any questions about this notice, or if there is anything you are worried about, please talk to your Personal Tutor or Head of Year. You can also speak to your parents who will talk to us on your behalf.

What is "personal data"?

Personal data is information about you. It includes your name, date of birth and address as well as things like exam results, medical details, information about how well you behave. CCTV images, photos and video recordings of you are also your personal data.

Where we get your personal data from and who we share it with

We get your personal data from lots of different places such as your teachers, parents, your old schools and any future school, other students and their parents. We might also get information from the government, like the local authority. They might give us information that we need to look after you.

Sometimes, we will also share information with these people and organisations, for example, we will tell your parents about how well you are doing at school.

Below, we give lots of examples of where we get your personal data from, and who we share it with.

Why we use your personal data and our lawful bases for doing so

The College uses your personal data to:

1. Teach and educate you and other students.
2. Make sure that you and others are behaving properly.
3. Look after you and other people e.g. your friends.
4. Make sure that we comply with the law, our other obligations, and to look after the College.
5. To tell people about the College and what we do e.g. we may use photos of you to advertise the School including on our website or on social media.

We can only use your personal data if we have a good reason. These are as follows:

- **Legitimate interests:** This means that the College is using your personal data where this is necessary for the College's legitimate interests or someone else's legitimate interests. We use legitimate interests for all of the five purposes above.
- **Public task:** This is where we use your personal data to help the College do its job as a school, for example, to teach and look after you. This applies to purposes 1, 2, 3 and 4 above.
- **Legal obligation:** Sometimes we have to use your personal data because the law says we have to. For example, to tell the Government if we were worried about you. This applies to purpose 3, and in some cases, purpose 4, in the list above.

- **Vital interests (emergencies):** Although this won't happen very often, we may need to use your personal data to protect you or someone else in an emergency.

In more detail

Here we give you examples of how and why the College uses your personal data, where we get it from, and who it is shared with. It does not contain anything different to what we have said above but goes into more detail.

We use colours to help you see which lawful bases we are using. **LI** means legitimate interests, **PI** means public task, **LO** means lawful obligation and **EM** means an emergency. So **(LI, PI)** means that we are using both legitimate interests and public task for that purpose.

Admissions and when you start at college

- 1 We use your personal data before you start at our college, for example, when making sure that any reasonable adjustments/suitable arrangements are made for you before you join and learning more about you from your parents before you join the College (**LI, PI**).
- 2 The admissions forms which your parents complete give us lots of personal data about you, such as, your name, contact details, disabilities, any particular difficulties you have with work, hobbies and interests, medical information (such as information about an allergy) and your family circumstances (**LI, PI**).
- 3 We may let your old school know if you have been offered a place with us. This will help your old school to see what happens to their students when they leave, which will help them improve for the future. (**LI**).
- 4 Your old school(s) also give us information about how well you did and any difficulties you had so that we can teach and take care of you (**LI, PI**).

During your time at school

- 5 We get information from you, your parents, your teachers and other pupils.
- 6 We will share information about you with teachers and other people at the school, for example:
 - 6.1 We may need to tell some of your teachers if you have a health issue and use your medical information to look after you (**LI, PI**).
 - 6.2 We will need to tell your teachers if you have special educational needs or need extra help with some things (**LI, PI**).
 - 6.3 We will need to share information about you (e.g. about your health and wellbeing) with the College safeguarding and wellbeing team (**LI, PI, EM**).
 - 6.4 We will share information about your allergies so that we can look after you (**LI, PI, EM**).
 - 6.5 If we have information that you have a disability, we will use the information to make adjustments and to support you. (**LI, PI**).

- 7 Where appropriate, the College will have information about your religious beliefs or other beliefs and practices. For example, if you do not eat certain foods (LI, PI).
- 8 We will also hold information such as your religion or ethnic group for the purpose of looking after you.
- 9 We will use information about your gender and sex to provide support and to help us to meet your needs. (LI, LO, PI).

Monitoring and keeping you and others safe

- 10 We use personal data to make sure the school site and buildings are safe, for example, we keep a record of who is on the school site at any given time through taking registers at the beginning of every lesson (LI, PI).
- 11 We record your attendance and if you have time away from the College, we record the reason(s) why (LI, PI).
- 12 We use CCTV to make sure the College site is safe. We may also use CCTV to help with complaints and any incidents which take place on site (e.g. where pupils have been misbehaving or someone has been injured). CCTV is not used in private areas such as changing rooms (LI, PI). CCTV Policy which can be found here [BC-Data-Protection-Policy-24-25-V2.pdf](#)
- 13 Checking your use of school computers: When you use school computers and other devices with an internet connection, we can see what websites and apps you have visited. We can also see what is being said in documents, in emails and in other messages that you have sent or received. This helps us make sure you are safe and not looking at anything that could be harmful or upsetting. These checks are done by our Designated Safeguarding Lead (DSL) and other staff at the College and we also use software that does these checks automatically.
- 14 We also have special filters that block websites and content that are not good for you. This means some websites won't open at school because we want to protect you from seeing things that are not safe or appropriate.
- 15 If you would like more information about paragraphs 13 and 14, you can read the IT acceptable use policy here [BC-ICT-Acceptable-Use-Policy-24-25-V1.pdf](#) or speak to your personal tutor or the DSL (LI, PI).
- 16 We must make sure that our computer systems are working well and are secure. This may involve information about you, for example, our anti-virus software might scan files containing information about you (LI).

Sharing information about you

- 17 We share personal data with doctors, nurses and other experts, for example, if we need to do this to look after you or in relation to pupil immunisations (LI, PI).
- 18 We will need to share some information about you with the government (e.g. the Department for Education). If you are a student of compulsory school age, we will also need to share your personal data with the local authority, for example, to tell them that you attend the College, if you leave the College or and, for all students, let them know if we are worried about you. The local authority may also share information with us for these reasons (LI, LO, PI).

- 19 We may need to share information about you with regulators, who are responsible for things such as checking that the College is a good school and that it keeps people safe. Here are some examples:
- 19.1 The Health and Safety Executive if there is a health and safety issue at the College (LI, LO).
- 19.2 The College is sometimes inspected to make sure that we are continuing to be a good school. We will have to make your personal data available to the inspectors to help them to carry out their job (LI, PI, LO).
- 20 We might need to know if there are legal matters involving you or your family, including any special rules from the court. For example, if one of your parents has to collect you from college on certain days. This is so that we can look after you and the other pupils at the College (LI, PI).
- 21 If you are from another country we have to make sure that you have the right to study in the UK. Sometimes the government will ask us to provide information as part of our reporting requirements. In addition to this we have a duty to provide information about you to UK Visas and Immigration who are part of the government (LI, LO, PI).
- 22 Additionally, if you are sponsored by us under a Child Student or Student visa, we will have to provide information about you to UK Visas and Immigration to comply with our duties as your sponsor (LI, LO, PI).
- 23 Depending on where you will go when you leave us, we will provide your personal data to other schools, colleges and universities, UCAS or potential employers. For example, we will share information about your exam results and provide references. Any references that we provide or receive will be treated as confidential which means that you will not usually be provided with a copy (LI, PI).
- 24 We may pass on information to your next school to help them look after you, for example, information about any concerns we have had about your welfare (LI, LO, PI).
- 25 When you take public examinations (e.g. A Levels or GCSEs) we will need to share information about you with examination boards. For example, if you require extra time in your exams (LI, PI). We may share your public exam results with your parents (LO, PI).
- 26 If someone makes a complaint about the College or a teacher, or if there is a dispute, then we may need to use your personal data to investigate and respond. We might also have to share your personal data with the government and regulators if they become involved, for example, if they need to decide if the teacher should be able to teach anymore (LI, PI, LO).
- 27 If you need extra help, then you may have an Education, Health and Care Plan (EHCP).
- 28 The College may share the EHCP with the local authority to support you. (LI, PI, LO).
- 29 Sometimes we hire someone from outside of the College to provide activities. For example, this could be a teacher who does not normally work for the College or it could be a company that provides enrichment activities. We may share your personal data with them, for example, to tell them the names and ages of students taking part (if this is relevant and required) (LI, PI).

- 30 We may need to share information about you with the police (and with others who do a similar job to the police) if something has gone wrong or to help with an enquiry. For example, if one of your classmates is injured at College or if there is a burglary, or if you or someone else has misbehaved in a serious way (LI, LO, PI).
- 31 We use consultants, experts and other advisors to assist the College in fulfilling its obligations and to help run the College properly. We will share your personal data with them if this is relevant to their work (LI, PI).
- 32 We may share some information with our insurers if there has been an incident or to make sure that we have the insurance that we need (LI, PI).
- 33 If the College is dealing with a request for information, query, or complaint, we may need to share your personal data with the other people involved, such as, other students and their parents (LI, PI).
- 34 Parents based outside of the UK will sometimes choose someone to help them during the admissions process (this person is usually called an overseas agent). If this applies to you, your parents may give the overseas agent information to pass on to the College. The College will sometimes share information with the overseas agent, for example, we may send them the letter telling your parents that we are offering you a place so that they can give this to your parents (LI).
- 35 We will share information about how well you are doing (e.g. progress in lessons) and (where fair) information about your behaviour with your parents or education guardian so they can support your schooling (LI, PI).
- 36 If you have behaved badly in relation to one of your classmates (e.g. we suspect bullying) then we might share information with that student's parents (e.g. what sanction you have been given) (LI, PI).

Please also include information regarding recording remote lessons.

- 37 We use others to handle personal data on our behalf for the following purposes:
- 37.1 On rare occasions, IT consultants who may be called in to help with the running of our computer systems. For example, they might need to access a file containing personal data when investigating a fault or checking the security of our IT network;
- 37.2 We use software, apps and websites to help us with teaching, and to help us provide pastoral support to you and your classmates. For example, we use Google Classroom which allows you to access homework which has been set by your teachers, and we use a system called CPOMS to record pastoral concerns; and
- 37.3 We use third party "cloud computing" services to store some information rather than the information being stored on hard drives on the College site.
- 38 We may share your personal data with anyone who works with the third parties mentioned above. For example, if one of your parents asks us to give some documents to their lawyer.
- 39 Anyone that we share information with may give us information about you as well.

- 40 If you or another student joins a lesson / lessons remotely via Teams or Zoom for any reason, it is not permitted for either the College or you / the other student to record this lesson.

Photos, videos and promoting the school

- 41 You might have seen that the College often publishes photos and videos of our pupils. We might put these photos and videos on our website, on our social media pages and in our advertising, e.g. our prospectus. We do this to show people (such as students thinking of coming to our College) what we do here and to advertise the College (L).
- 42 We may continue to use these photos and videos after you have left the College (L).
- 43 If we would like to use a photo or video in a more unusual or high-profile way (e.g. on a banner or billboard) we will speak to you about this first.
- 44 If you have concerns about us using photos or videos of you, please speak to your Personal Tutor or Head of Year.
- 45 We may use your personal data to help make the College better. For example, after you have left the College, we might send you information about how you can donate to charitable fundraising activities. We may also ask you to take part in a College event as an member of College alumni.
- 46 We publish our public exam results and other news on the College website and may put articles and photos in the local news to tell people about what we have been doing (L).
- 47 We will keep you updated about what is happening at the College after you have left. This includes to tell you about events and activities and to find out how you are getting on.

We also keep some information forever for archiving purposes and for historical research purposes. For example, we keep some old photos so that we have a record of what the College was like in the past as this helps get people interested in the College's history. Information held in our archive may be made publicly available but this would only be done in compliance with data protection laws. (L, P).

Consent

We may sometimes ask for your consent to use your personal data.

If you give us your consent to use your personal data, then you can change your mind at any time. Please speak to the Bursar, if you would like to withdraw any consent that you have given.

Sending information to other countries

When the College sends personal data outside of the UK, we have to consider whether your personal data will be kept safe. Some countries are considered by the UK Government to have adequate rules and this includes all of the European Union and some other countries, such as, New Zealand, Norway, Switzerland and Argentina.

In certain circumstances, we may send your personal data to countries which do not have the same level of protection for personal data as there is in the UK. For example, we may:

We will provide you with additional details about where we are sending your personal data, whether the country has an adequacy finding and if not the safeguards which we have in place outside of this privacy notice.

If you have any questions about the safeguards that are in place please contact the Bursar.

For how long do we keep your personal data?

We keep your personal data for as long as we need to in order to teach and look after you. We will keep a lot of information after you have left the College, for example, so that we can find out what happened if you make a complaint.

In some cases, we may keep your personal data for a longer time than usual, but we would only do so if we had a good reason and only if we are allowed to do so under data protection law.

Please see our Information and Data Protection Policy for more detailed information. This can be found on our website here [BC-Data-Protection-Policy-24-25-V2.pdf](#)

What decisions can you make about your personal data?

You can ask us to:

- correct your personal data if you think there is a mistake or if something is missing, for example, if we have the wrong address for you;
- give you a copy of your personal data and certain other information relating to your personal data. This is known as a subject access request;
- delete your personal data, for example, where we no longer need your personal data;
- share your personal data with someone else;
- limit how we use your personal data, for example, whilst we check whether there is a mistake in your personal data; and
- object to how we use your personal data where:
 - we are using it for direct marketing purposes;
 - our lawful basis is either legitimate interests or public task. Please see the section "Our lawful bases for using your personal data" above;
 - if we ever use your personal data for scientific or historical research purposes or statistical purposes.

The Bursar can give you more information about your data protection rights. Please note that these rights do not apply in all cases, and we will not always have to comply with your request. For example, if we keep a record because we are worried about you then we will often need to keep this even if you ask us to delete it.

Further information and guidance

The Bursar can answer any questions which you might have.

Like other organisations we need to keep your personal data safe, up to date, only use it for what we said we would, destroy it when we no longer need it and most importantly - treat the information we get fairly.

Please speak to your Personal Tutor in the first instance if:

- you would like to exercise any of your rights listed above; or
- you would like us to update the information we hold about you; or
- you have any concerns about how your personal data is used or shared.

The Bursar is in charge of the School's data protection compliance. You can ask your Personal Tutor to speak to the Bursar or speak to the Bursar yourself. Alternatively, you can ask your parents to speak to us on your behalf if you prefer.

If we ask you to tell us something and you do not do so, then this may make it more difficult for us to teach and look after you and others.

You have a right to complain to the Information Commissioner's Office (ico.org.uk). The ICO is the data protection regulator which means that they enforce the rules that we have to obey.

If you have any concerns about anything we have done with your personal data, please kindly tell us first so that we have an opportunity to put things right.